

LHNC Bylaws Committee meeting Tuesday April 21, 2026 at 6pm

MINUTES

Present: Dydia DeLyser (Chair), Fernanda Sanchez, Selena Ortega.

Executive summary:

The Bylaws Committee's goal (from the last meeting, 4/20/2026) is to equitably reduce the size of our Board while retaining every single current Board member and the current balance of power. The Committee discussed options and unanimously approved the following proposal to forward to the full Board:

CURRENT BOARD

4 Executive Officers

7 Area representatives
7 At Large representatives
3 Community-Based Org Reps
3 Business Community Reps
1 Youth Reps
25 TOTAL
14 Quorum

PROPOSED BOARD

2 Executive Officers (2 others from Board)

7 Area representatives
4 At Large representatives
2 Community-Based Org Reps
2 Business Community Reps
1 Youth Reps
18 TOTAL
10 Quorum

CURRENT BOARD

Pres = Fernanda, VP = Selena
Treas = Vacant, Sec = vacant
Area 1 = Lupe and Anna Maria (AL)
Area 2 = Dydia and Melanie (AL)
Area 3 = Eddie and Ben Fuentes* (AL)
~~Fuentes* (AL)~~
Area 4 = Vacant and Vacant (AL)
Area 5 = Andrea and Christian (AL)
Area 6 = Vacant and Steve (AL)
~~(AL)~~
Area 7 = Ezmeralda and Vacant (AL)

Com Org = Snake, Benny and Tania
Bus = Memphis and Nancy and vacant
~~and va~~
Youth = Daniel

PROPOSED BOARD

Pres = Fernanda, VP = Selena
Treas = ~~Vacant~~, Sec = ~~vacant~~
Area 1 = Lupe and ~~Anna Maria (AL)~~
Area 2 = Dydia and ~~Melanie (AL)~~
Area 3 = Eddie and ~~Ben~~

Area 4 = Vacant and ~~Vacant (AL)~~
Area 5 = Andrea and ~~Christian (AL)~~
Area 6 = Steve and ~~Vacant~~

Area 7 = Ezmeralda and ~~Vacant (AL)~~
At large (4) = Anna Maria, Melanie,
Christian & Tania
Com Org = Snake, Benny and ~~Tania~~
Bus = Memphis and Nancy

Youth = Daniel

*Ben Fuentes has indicated he wishes to resign but has not yet submitted a formal letter.

Because some Board members' positions will change, the Committee voted unanimously to propose a motion to nominater: Steve to Resident; Tania to (Com Org) At Large, Melanie to (Resident) At Large, Christian to (Resident) At Large the Bylaws Committee recommends a motion to Motion to nominate Steve for Area 6 Representative; Anna Maria, Melanie, Christian

and Tania for At Large Representatives, to go into effect immediately once our Bylaws are approved unamended by the City.

FULL MINUTES:

The size of our Board must be reduced fairly and equitably:

- ensuring that not one single representative loses their seat, and
- that not one category of representative loses representation.
- This was established at the last meeting, 4/10/2026

The goal of this meeting is to develop an equitable proposal to reduce quorum size.

The Committee members acknowledged that they each had thought that the 7 “At Large” members for each of the 7 areas of Lincoln Heights had to be resident seats. This is not the case! Those 7 members can be from any category—they are simply 7 additional Board members. For future clarity, that category will be listed in the Bylaws separately from the 7 actual resident seats. The Committee recommends reducing in this area but by less than half, from 7 to 4.

Committee members agreed that they had previously thought that there were 2 positions for each residential area. Since that’s not true, and since there is only one residential position for each area, the Committee recommends no reduction, leaving these 7 seats as they are.

The Committee members found that some other NCs elect their Executive Committee (President, Vice President, Treasurer, Secretary) in a vote by Board members from among seated Board members, rather than having them publicly elected. This adds 4 seats to the Board. The Committee recommends continuing the public election of President and Vice President (because these high-profile positions serve the people), and shifting the election of Treasurer and Secretary to a vote by Board members from among Board member candidates (because these two positions must have specific expertise and do a job of work and other Board members are most likely to understand the job and the qualifications of candidates). The Committee thus recommends reducing in this area from 4 to 2 (while retaining all 4 positions).

Since there is only 1 residential representative per area, and since there are still 4 “at large” seats fillable by any category of Board member, the Committee recommends reducing the number of Community Organization Representatives from 3 to 2, and reducing the number of Business Community Representatives from 3 to 2.

Since there is only 1 Youth Representative the Committee recommended leaving that position unchanged.

The changes the Committee proposes would look like this:

CURRENT BOARD

- 4 Executive Officers
- 7 Area representatives

PROPOSED BOARD

- 2 Executive Officers (2 others from Board)
- 7 Area representatives

7 At Large representatives
3 Community-Based Org Reps
3 Business Community Reps
1 Youth Reps
25 TOTAL
14 *Quorum*

4 At Large representatives
2 Community-Based Org Reps
2 Business Community Reps
1 Youth Reps
18 TOTAL
10 *Quorum*

The Bylaws Committee observed that the proposed quorum number, 10, is the number of Board members we are usually able to have at each meeting. If that continues (since every person on the current Board can continue on the new Board) we will meet quorum every time!

To be certain no current Board members would be displaced, the Committee reviewed how individuals and their seats would change on the new Board.

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Com Org = Snake, Benny and Tania
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Youth = Daniel

PROPOSED BOARD

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At large (4) = Anna Maria, Melanie,
Christian & Tania

Com Org = Snake, Benny ~~and Tania~~
Bus = Memphis and Nancy ~~and vacant~~

Youth = Daniel

*Ben Fuentes has indicated he wishes to resign but has not yet submitted a formal letter.

The Bylaws Committee celebrated an equitable solution where every current member (who is not in the process of resigning) can continue to hold their seat, where reductions in numbers were made equitably, and where quorum was reduced to a number we have regularly been able to achieve!

The Committee unanimously approved this proposal to reduce Board size while retaining every single Board member.

Because some Board members' positions will change (Steve to Resident; Tania to (Com Org) At Large, Melanie to (Resident) At Large, Christian to (Resident) At Large the Bylaws Committee recommends a motion to Motion to nominate Steve for Area 6 Representative; Anna Maria, Melanie, Christian and Tania for At Large Representatives, to go into effect immediately once our Bylaws are approved unamended by the City.

The Committee carefully reviewed and unanimously approved a PowerPoint slide show describing the proposed changes to be included in a presentation by the Committee at a future Board meeting.

After rich discussion a consensus was reach and a vote of affirmation was held. Motion to change the bylaws as written above; to move to nominate existing Board members for new positions after the bylaws are approved, and to share the slide show made by DeLyser, seconded by Ortega. Votes in favor: DeLyser, Ortega, Sanchez. Opposed: zero. Abstain: zero. The motion passed unanimously.

The meeting was adjourned at 7:30pm